

PSYCHOLOGICAL EXAMINATION (refer to 10.29.9.12 NMAC)

The testing and interviewing performed to determine and applicant's suitability to serve as a law enforcement officer in New Mexico will be designed, administered, and scored in such a manner that it insures that no applicant is discriminated against for reasons of age, sex, race, or cultural heritage.

1. Psychological testing shall include:
 - a. A measure of reading ability.
 - b. A measure of psychopathology
 - c. A measure of normal personality functioning.
2. A face to face interview with the applicant.
3. Submittal of a detailed written narrative report and this form (LEA-4), with the completed application, will be mailed to the Department of Public Safety at the above address.
4. If the applicant is **not recommended** for certification, the examining psychologist is directed to submit LEA-4 and the Narrative Report to the Department of Public Safety **within thirty (30) days of the determination. In addition, the applicant must be informed of their right to appeal under 10.29.9.12 (C) NMAC (copy on reverse side of form).**

Psychological Statement of Applicant

The following statements are being made for the purpose of obtaining a psychological evaluation. I understand that the information submitted is for evaluation purposes and I also understand that answering any of the questions in the affirmative will not disqualify me from admission or certification. **(Applicant must check a response for each question.)**

| | Yes | No |
|--|--------------------------|--------------------------|
| 1. Have you ever been hospitalized or committed, either voluntarily or involuntarily, to any institution for the treatment of any mental or emotional disorder? | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Have you ever received treatment for any substance abuse related disorder? | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Have you ever been treated by any physician, psychologist, psychiatrist, or counselor for any mental or emotional disorder? | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Have you ever been the subject of a psychological or psychiatric examination ordered by the court or Employer? THIS INCLUDES PRE-EMPLOYMENT EXAMINATIONS. | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Have you ever received a psychological evaluation of "Applicant is not Recommended for employment as a law enforcement officer at this time"? If yes when _____. | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. I have been advised of my APPEAL RIGHTS under 10.20.9.12 NMAC. | <input type="checkbox"/> | <input type="checkbox"/> |

I HEREBY AUTHORIZE RELEASE OF THIS REPORT TO MY EMPLOYING AGENCY AND NM THE DEPARTMENT OF PUBLIC SAFETY TRAINING CENTER.

Name of Applicant _____ Applicant Signature _____ Date _____
Print or Type

Mental Examination Certificate

I am a licensed/certified psychologist in the State of _____. I have reviewed the New Mexico law enforcement officer job description. I have reviewed the test data and conducted a face-to-face the interview of the above named individual in order to screen for any apparent indicators of psychopathology, or significant mental or emotional difficulties which could reasonably be predicted to interfere with the applicants's intended duties as a law enforcement officer.

I conclude the following:

- Applicant **IS RECOMMENDED WITHOUT RESERVATION** for certification pending the successful completion of a NMDPS approved training academy.
- Applicant **IS NOT RECOMMENDED** for employment as a law enforcement officer at this time.

Please print or type

Name of Evaluator _____ License/Certification# _____
 State of issue _____ Contact/Office Telephone No. _____
 Office Mailing Address _____
Street or P.O. Box City State Zip
 Email address: _____

Reading ability test performed: WRAT Nelson-Denny Other _____
 Psychopathology test performed: MMPI-2 PAI Million-3 Other _____
 Normal personality test: 16 PF Leader IPI Other _____

Evaluator Signature _____ Date _____

TITLE 10 PUBLIC SAFETY AND LAW ENFORCEMENT
CHAPTER 29 LAW ENFORCEMENT ACADEMY
PART 9 POLICE OFFICER

10.29.9.12 PSYCHOLOGICAL EXAMINATION

C. Rejection of applicant and subsequent psychological evaluation within twelve months

(1) In the event an applicant receives a psychological rejection a subsequent or additional psychological evaluation may only be obtained as provided for in Paragraph (1) of Subsection D of this section, and this subsequent psychological evaluation must first be approved by the director through the appeal process as outlined and provided for in Paragraph (1) of Subsection D of this section. This evaluation must be requested within thirty (30) days of the rejection.

(2) A psychological evaluation obtained without the approval of the director within twelve (12) months of the rejection will not be accepted.

(3) Any rejected applicant who does not appeal the rejection may reapply to a New Mexico law enforcement agency twelve months from the signature date of the rejection.

D. Appeal process

(1) In the event an applicant receives a rejection, the applicant or agency may request that the rejection be reviewed within 30 days of signature date. This request shall be submitted to the New Mexico law enforcement academy director in writing and state the reason that an appeal is warranted.

(a) Reviewing authority will be a New Mexico licensed psychologist(s) designated by the director.

(b) Results of this review will be communicated in writing to the New Mexico law enforcement academy.

(2) If the reviewer concurs with the rejection, the applicant will be eligible to reapply to a New Mexico law enforcement agency twelve months from the signature date of the original evaluation.

(3) If, in the judgment of the reviewer, a second psychological opinion is warranted.

(a) The second opinion will be rendered by a New Mexico licensed psychologist chosen by the New Mexico law enforcement academy director or his/her designee.

(b) Psychologist will review all test data and other information that was available to the initial psychologist (i.e., background investigation and polygraph results).

(c) The second evaluation, at minimum, will follow the guidelines for pre-employment evaluations as outlined by the New Mexico law enforcement academy. The psychologist may review the original test data and will use, at a minimum, one additional testing instrument for the second evaluation.

(d) Psychologist may request other information from the applicant, the agency, or the New Mexico law enforcement academy prior to conducting the evaluation.

(e) The cost of this evaluation will be borne by the agency or the applicant.

(f) If the results of the second evaluation are negative, the applicant may reapply to a New Mexico law enforcement agency twelve months from the signature date of the second opinion.

(g) If the results of the second evaluation are positive, the applicant's name will be removed from the list of failed applicants.

[12/4/83...12/15/93; 10.29.9.12 NMAC - Rn & A, 10 NMAC 29.9.12, 4/30/01; A, 10/31/07]