

TITLE 10 PUBLIC SAFETY AND LAW ENFORCEMENT
CHAPTER 29 LAW ENFORCEMENT ACADEMY
PART 7 IN-SERVICE TRAINING REQUIREMENTS

10.29.7.1 ISSUING AGENCY: New Mexico Law Enforcement Academy - Training and Recruiting Division, Department of Public Safety, 4491 Cerrillos Road, Santa Fe, New Mexico 87507.
[10-1-97; 10.29.7.1 NMAC - Rn, 10 NMAC 29.7.1, 7/1/01]

10.29.7.2 SCOPE: All certified police officers in the state of New Mexico.
[10-1-97; 10.29.7.2 NMAC - Rn, 10 NMAC 29.7.2, 7/1/01]

10.29.7.3 STATUTORY AUTHORITY: NMSA 1978, Section 29-7-7.1 (Repl. Pamph. 1994), NMSA 1978, Section 29-7-4 (Repl. Pamph. 1994), NMSA 1978, Section 29-7-5 (Repl. Pamph. 1994)
[10-1-97; 10.29.7.3 NMAC - Rn, 10 NMAC 29.7.3, 7/1/01]

10.29.7.4 DURATION: Permanent.
[10-1-97; 10.29.7.4 NMAC - Rn, 10 NMAC 29.7.4, 7/1/01]

10.29.7.5 EFFECTIVE DATE: October 1, 1997, unless a different date is cited at the end of a section.
[10-1-97, 3-1-98; 10.29.7.5 NMAC - Rn, 10 NMAC 29.7.5, 7/1/01]

10.29.7.6 OBJECTIVE: The purpose of Part 7 is to establish in-service law enforcement training requirements for certified police officers and certified public safety telecommunicators.
[10-1-97; 10.29.7.6 NMAC - Rn, 10 NMAC 29.7.6, 7/1/01; A, 01/01/04]

10.29.7.7 DEFINITIONS:
A. "Academy" means the New Mexico law enforcement academy.
B. "NHTSA" means the national highway traffic safety administration.
[10.29.7.7 NMAC - N, 10/31/07]

10.29.7.8 ~~[2010-2011]~~ 2012-2013 IN-SERVICE TRAINING CYCLE FOR LAW ENFORCEMENT OFFICERS:

- A.** All New Mexico certified law enforcement officers shall receive a minimum of forty (40) hours of training bi-annually.
- (1) A minimum of four (4) hours shall be in safe pursuit pursuant to Section 29-20-3 NMSA 1978.
 - (2) A minimum of one (1) hour shall be in domestic ~~[abuse]~~ violence incident training pursuant to Section 29-7-4.1 NMSA 1978.
 - (3) A minimum of two (2) hours shall be in the detection, investigation and reporting of a crime motivated by hate pursuant to Section 31-18B-5 NMSA 1978.
 - (4) For all officers who may be involved in the arrest of DWI offenders as a normal part of their duties, four (4) hours shall be in NHTSA approved standardized field sobriety testing (SFST) protocols or successful course completion of the NHTSA approved sixteen (16) hour Advanced Roadside Impaired Driving Enforcement course.
 - (5) A minimum of one (1) hour shall be in ensuring child safety upon arrest pursuant to ~~[the Law Enforcement Training Act and Criminal Procedure Act]~~ Section 29-7-7.3 NMSA 1978.
 - (6) Four (4) hours of academy approved day and night firearms training on agency approved weapons systems, including but not limited to duty handgun, backup handgun, shotgun, and rifle. No more than one (1) hour training shall be classroom lecture. A minimum of three (3) hours training, divided equally between day and night training, and shall consist of practical exercises using live fire, simmunitions®, airsoft® or other firearms training systems. Qualification testing may not be used as training to meet this requirement.
 - (7) ~~[A minimum of three (3) hours of academy approved training in the enforcement of the off-highway Motor Vehicle Act for all officers who may be involved in the enforcement of Sections 66-3-1001 through 66-3-1015 NMSA 1978, as a normal part of their duties.]~~ A minimum of two (2) hours in child abuse incident training pursuant to Section 29-7-4.2 NMSA 1978.

(8) A minimum of ~~four (4) hours~~ one (1) hour shall be in missing persons and AMBER alert training pursuant to ~~[the Law Enforcement Training Act and Missing Persons Information and Reporting Act]~~ Section 29-7-7.4 NMSA 1978.

(9) ~~[Remaining hours may be in maintenance or advanced areas]~~ A minimum of four (4) classroom instruction hours shall be in interaction with persons with mental impairments pursuant to Section 29-7-7.5 NMSA 1978. Completion of a minimum of two (2) approved live scenarios and four (4) approved recorded scenarios shall be required for practicum compliance in de-escalation skill proficiency.

(10) A minimum of two (2) hours shall be in academy accredited legal update training to include changes in New Mexico state statutes and recent state and federal case law.

(11) Remaining hours shall be in maintenance or advanced areas from the following general topic areas.

(a) Ethics, use of force, report writing, critical incident management, defensive tactics, communications skills, or emergency vehicle operations.

(b) First line supervisors and mid-managers: Ethics, principles of supervision, field training and evaluation, performance appraisals, coaching, mentoring, vicarious liability, or communication skills.

(c) Agency executives and command staff: Ethics, leadership, policy development, strategic planning, goal setting, budgeting, human resources management, or employment law.

(d) Other approved advanced and specialized training/education or any maintenance training area which is designed to improve upon or add to the knowledge, skills, and abilities of the certified law enforcement officer.

B. Required training may be received through the following means.

(1) The advanced training bureau will contract for course instruction at the regional training sites.

(2) Where scheduling will allow, the training and recruiting division will assign staff to instruct the course at the regional training sites.

(3) Curriculum developed by the training and recruiting division will be provided to individual agencies upon request for their own certified instructors to present to their officers, provided the instructor is qualified in the subject matter. ~~[Recommended training topics include: human trafficking investigations (curriculum developed by the New Mexico attorney general's office), and legal update (curriculum developed by the advanced training bureau).]~~

(4) Individual agencies develop curriculum for review and approval (accreditation) by the academy which meets the criteria established by the board.

C. This four-pronged approach gives all agencies the flexibility they need to address individual training needs. It also allows the board to implement a planned program of in-service training that is responsive to the changing demands placed upon law enforcement and the opportunity to have statewide consistency in certain critical areas.

D. Implementation is to begin on January 1, ~~[2010]~~ 2012.

E. Officers obtaining certification between, January 1, ~~[2010]~~ 2012 and December 31, ~~[2010]~~ 2012, will be required to obtain one-half of the in-service training requirements. Officers obtaining certification between, January 1, ~~[2011]~~ 2013, and December 31, ~~[2011]~~ 2013, will be required to meet the next two-year requirement which will go into effect on January 1, ~~[2012]~~ 2014. This policy will apply in subsequent two-year cycles. Officers transferring from one agency to another will carry with them the responsibility for in-service training. [1/30/93, 12/15/93, 1/17/94, 12/7/95, 10/1/97, 1/1/98, 1/1/00; 10.29.7.8 NMAC - Rn, 10 NMAC 29.7.8, 7/1/01; A, 1/1/02; A, 6/14/02; A, 01/01/04; A, 04/15/04; A, 12/30/05; A, 12/14/06; A, 10/31/07; A, 11/15/07; A, 03/01/10; A, 12/15/10; A, XX/XX/11]

10.29.7.9 ~~[2010-2011]~~ 2012-2013 TRAINING CYCLE FOR TELECOMMUNICATORS:

A. All New Mexico certified telecommunicators shall receive a minimum of twenty (20) hours of training bi-annually.

(1) A minimum of two (2) hours in interaction with persons with mental impairments pursuant to Section 29-7-7.5 NMSA 1978.

~~[B]~~ (2) The remaining training may be in academy approved advanced and specialized training/education or any maintenance training area which is designed to improve upon or add to the knowledge, skills, and abilities of the telecommunicator.

~~[C]~~ **B.** Required training may be received through the following means.

(1) The CIRT bureau will arrange for course instruction at regional training sites.

(2) Where scheduling will allow, the training and recruiting division will assign staff to instruct the course at regional training sites.

(3) The curriculum will be developed by the training and recruiting division and provided to individual agencies for their own certified instructors to present to their telecommunicators, provided the instructor is qualified in the subject matter.

(4) Individual agencies develop curriculum for review and approval (accreditation) by the academy which meets the criteria established by the board.

~~D.~~ C. This four-pronged approach gives all agencies the flexibility they need to address individual training needs. It also allows the board to implement a planned program of in-service training that is responsive to the changing demands placed upon telecommunicators and the opportunity to have statewide consistency in certain critical areas.

~~E.~~ D. Implementation is to begin on January 1, ~~2010~~ 2012.

~~F.~~ E. Telecommunicators obtaining certification between January 1, ~~2010~~ 2012 and December 31, ~~2010~~ 2012, will be required to obtain one-half of the in-service training requirement. Telecommunicators obtaining certification between January 1, ~~2011~~ 2013, and December 31, ~~2011~~ 2013, will be required to meet the next two-year requirement which will go into effect on January 1, ~~2012~~ 2014. This policy will apply in subsequent two-year cycles. Telecommunicators transferring from one agency to another will carry with them the responsibility for in-service training.

[10.29.7.9 NMAC - N, 01/01/04; A, 12/30/05; A, 10/31/07; A, 03/01/10; A, XX/XX/11]

HISTORY OF 10.29.7 NMAC:

Pre-NMAC History: The material in this part was derived from that previously filed with the State Records Center and Archives under: NMLEA Rule #C5, In-Service Training Requirements, filed 12-31-92; NMLEA Rule #C5, In-Service Training Requirements 1994 - 1995 Training Cycle, filed 11-15-93; NMLEA Rule #C5, In-Service Training Requirements 1994 - 1995 Training Cycle, filed 12-17-93; NMLEA Rule #C5, In-Service Training Requirements - 1996-97 Training Cycle, filed 11-7-95.

History of Repealed Material: [RESERVED]